AMERICAN FEDERATION OF MUSICIANS
LOCAL 400

FINANCIAL STATEMENTS
AND
REPORT OF INDEPENDENT
CERTIFIED PUBLIC ACCOUNTANTS

FOR THE YEAR ENDED DECEMBER 31, 2025

American Federation of Musicians, Local 400
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For the Year Ended December 31, 2025

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Maletta & Company
CERTIFIED PUBLIC ACCOUNTANTS
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Independent Accountant's Review Report

Board of Directors of
American Federation of Musicians, Local 400

We have reviewed the accompanying financial statements of American Federation of Musicians, Local 400 which comprise the balance sheet as of December 31, 2025, and the related statements of income and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of American Federation of Musicians, Local 400 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.



Maletta & Company
Certified Public Accountants

Bristol, Connecticut
May 18, 2026

American Federation of Musicians, Local 400
Statement of Financial Position
As of December 31, 2025

	2025
Assets	
Current Assets	
Cash and Cash Equivalents	$ 27,734
Certificate of Deposit	11,903
Investments	180,122
Dues Receivables	-
Prepaid Expenses	6,238
Total Current Assets	225,997
Property and Equipment, Net	733
Total Assets	$ 226,730
Liabilities and Net Assets	
Current Liabilities	
Accounts Payable	$ 357
Deferred Membership Dues Income	30,389
Payroll Taxes Payable	1,321
Total Current Liabilities	32,067
Net Assets	
Without Donor Restrictions	190,163
With Donor Restrictions	4,500
Total Net Assets	194,663
Total Liabilities and Net Assets	$ 226,730

See independent accountant's review report.

American Federation of Musicians, Local 400
Statement of Activities
For the Year Ended December 31, 2025

	2025
Revenue and Support	
Dues	$ 181,535
Fees	13,655
Donations	11
Interest	396
Investment Income	8,147
Total Revenue and Support	203,744
Expenses	
AFM Per Capita Tax	59,790
CT AFL-CIO Per Capita Tax	423
Eastern CT ALF Per Capita Tax	150
Conventions and Meetings	5,352
Gross Wages	34,543
Information Technology	2,001
Insurance	3,366
Legal Representation	4,282
Office Expenses	3,789
Organizing	136
Payroll Taxes	5,118
Benefits	-
Payroll Service Charges	225
Postage	2,300
Professional Fees	8,100
Rent	6,000
Telephone	2,121
Depreciation	279
Bank Charges	83
Travel	-
Cheer	-
Total Operating Expenses	138,058
Change in Net Assets	65,686
Net Assets, Beginning of Year	128,977
Net Assets, End of Year	$ 194,663

See independent accountant's review report.

American Federation of Musicians, Local 400
Statement of Cash Flows
For the Year Ended December 31, 2025

		2025
Cash Flows From Operating Activities		
Change in Net Assets	$	65,686
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities		
Depreciation Expense		279
Realized and Unrealized (Gains)/Losses		(4,012)
Change in Operating Assets and Liabilities		
Decrease/(Increase) in Dues Receivables		14,417
Decrease/(Increase) in Prepaid Expenses		(4,926)
Decrease/(Increase) in Accounts Payable		(25,104)
Increase/(Decrease) in Deferred Membership Dues		26,740
Increase/(Decrease) in Payroll Taxes Payable		(4,276)
Net Cash From Operating Activities		68,804
Cash Flows From Investing Activities		
Redemption/(Investment) in Certificates of Deposit		(229)
Purchase of Investments		(79,135)
Purchase of Equipment		(582)
Net Cash From Investing Activities		(79,946)
Net Increase/(Decrease) in Cash		(11,142)
Cash Balance, Beginning of Year		38,876
Cash Balance, End of Year	$	27,734
Supplemental Information		
Operating Activities Reflect Cash Paid For		
Interest	$	-
Income Taxes	$	-

See independent accountant's review report.

Note 1 – Nature of the Organization

American Federation of Musicians, Local 400 (Local 400) is a labor union dedicated to uniting and organizing Professional musicians to secure improved wages, hours, and working conditions through collective bargaining. Local 400 territories include portions of the Hartford, Litchfield, New Haven, and Tolland Counties of Connecticut. Local 400 is supported primarily from regular membership dues and work dues which are dues based on a percentage of earnings at scale wages.

Note 2 – Summary of Significant Accounting Policies

The summary of significant accounting policies of Local 400 is presented to assist in understanding Local 400's financial statements. The financial statements and notes are representations of the Union's management, who are responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Financial Statement Presentation

The financial statement presentation follows generally accepted accounting principles for Not-For-Profit Entities. Under these provisions, net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Union and changes therein are classified and reported as follows:

Net Assets without Donor Restrictions are not subject to donor-imposed stipulations or the restrictions have expired and may be expended for any purpose in performing the primary objectives of the Union. These assets may be designated for specific purposes by action of the Union's Officers and Board of Directors.

Net Assets with Donor Restrictions are subject to donor-imposed stipulations that can be fulfilled by actions of the Union or that expire by the passage of time.

Revenues, including promises to give, are reported as increases in net assets without donor restrictions unless use of the related asset is limited by donor or grantor-imposed restrictions. Expenses are reported as decreases in net assets with donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decrease in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of net assets with donor restrictions (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. Local 400 has no net assets with donor restrictions for the year ended December 31, 2025.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from estimates.

Note 2 – Summary of Significant Accounting Policies (Cont'd)

Other Matters
The accompanying financial statements do not include the financial position and activities of other Locals, each of which have their own independent Executive Board and maintain its own separate accounts and records.

Cash and Cash Equivalents
Local 400 considers all highly liquid monetary certificates of deposit instruments purchased with a maturity of six months or less to be cash equivalents. Local 400's cash balances are insured by the Federal Deposit Insurance Corporation and/or National Credit Union Administration. At times, these balances may exceed the Federal insurance limits; however, Local 400 has not experienced any losses with respect to its bank balances in excess of government provided insurance. Management believes that no significant concentration of credit risk exists with respect to these cash balances at December 31, 2025.

Investments
Investments in all publicly traded stock and fixed income securities are recorded at fair market value generally determined on the basis of quoted market values. Purchases and sales of securities are reflected on a trade-date basis. Realized gains and losses on sales of securities are based on average cost.

Accounts Receivable
Accounts receivable are stated at the amount management expects to collect from outstanding balances net of an allowance for credit losses. Local 400 estimates the allowance for credit losses at inception based on an analysis of each account, taking into consideration the age of past due accounts, an assessment of the accounts ability to pay along with historical experience and future expectations. The organization determined there is no allowance for credit losses necessary as of December 31, 2025.

Fixed Assets
Local 400 follows the practice of capitalizing, at cost, all expenditures for office furniture and equipment in excess of $1,000. Depreciation is computed on a straight-line basis over the useful lives of the assets. The following is a detailed list of property and equipment, cost, depreciation, and accumulated depreciation for the year ended December 31, 2025**.**

	2025		
	Cost	Depreciation	Accumulated Depreciation
Equipment	$ 1,012	$ 225	$ 279
Property and Equipment, Net	$ 1,012	$ 225	$ 279

Income Tax
American Federation of Musicians, Local 400 is a not-for-profit organization and is exempt from income taxes under Section 501(c)(5) of the Internal Revenue Code.

Revenue Recognition
Membership dues vary according to the number of years as a member. Dues received are recorded as current year income or as deferred membership dues (current liability) depending on whether the dues received relate to the current period or a future period.

Note 2 – Summary of Significant Accounting Policies (Cont'd)

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities and in the Statement of Functional Expenses. Expenses are recorded directly to program services or management and general categories based on specific identification. Certain costs have been allocated among program services and management and general categories.

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses are allocated on the basis of estimates of time and effort.

Lease Obligations

The determination of whether an arrangement is a lease is made at the lease's inception. Operating leases are included in operating lease right-of-use ("ROU") assets, other current liabilities, and operating lease liabilities in the statements of financial position. Finance leases are included in property and equipment, other current liabilities, and other long-term liabilities in the statements of financial position. Short-term leases, which are 12 months or less at their commencement date and do not include an option to purchase the underlying asset or extend the lease beyond 12 months, that is reasonably certain to exercise, are not recognized as ROU assets. As of December 31, 2025, Local 400 has no recognized ROU assets.

Local 400 leases its office facility in Rocky Hill, Connecticut. It is a month-to-month operating lease with annual rental payments of $6,000. Rent expense for the year ended December 31, 2025 was $6,000 which reasonably reflects Local 400's ongoing lease commitments.

Note 3 – Availability and Liquidity

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, are as follows:

	2025
Cash and Cash Equivalents	$ 27,734
Certificates of Deposit	11,903
Investments	180,122
Receivables	-
Less: Amounts Unavailable due to Donor Restrictions	(4,500)
Total Financial Assets Available for General Expenditure	215,259

Local 400 has cash and investments totaling $180,122 in an investment account as of December 31, 2025, although Local 400 does not intend to spend from this fund it could be made available for general expenditures.

Note 4 – Functional Expenses

The following is a schedule of Local 400's functional expenses for the year ended December 31, 2025:

	2025		
	Program	General & Administration	Total
Affiliation Fees	$ 60,363	$ -	$ 60,363
Office Expense	7,830	2,968	10,798
Conventions and Meetings	5,352	-	5,352
Personnel Costs	35,657	4,004	39,661
Insurance	2,440	926	3,366
Professional Fees	4,418	8,100	12,518
Occupancy	3,000	3,000	6,000
Total Other Expenses	$ 119,060	$ 18,998	$ 138,058

Note 5 – Investments

American Federation of Musicians, Local 400 has a brokerage investment account that is currently invested in Mutal Funds.

The investments for the fiscal year ended December 31, 2025 were as follows:

	2025	
	Cost	Fair Value
Mutal Funds - Fixed Income	$ 180,122	$ 180,122
	$ 180,122	$ 180,122

The following table details the investment income for the year ended December 31, 2025:

	2025
Unrealized Gains/(Losses)	$ 4,012
Dividend and Interest Income	4,135
Realized Gains/(Losses)	-
Investment Fees	-
	$ 8,147

Note 6 – Fair Value of Financial Instruments

Financial Accounting Standards Board (FASB), Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that Local 400 has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the assets or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the assets or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following table sets forth by level, within the fair value hierarchy, Local 400's assets at fair value as of December 31, 2025:

	2025			
	Level 1	Level 2	Level 3	Total
Fixed Income Mutual Funds	$ 180,122	$ -	$ -	$ 180,122
	$ 180,122	$ -	$ -	$ 180,122

Note 7 – Donor Restricted Net Assets

Donor Restricted net assets represents scholarship funds. Following the merger with Local #55, the money received was to be designated for Meriden, Connecticut area music scholarships. No scholarships were awarded in 2025. These funds have not been set aside in a separate fund. They remain in the regular cash accounts with the other unrestricted funds. Adequate funds are readily available to satisfy the restriction for the music scholarships without any adverse effect for Local 400 to meet their operating expenses.

Note 8 – Date of Management's Review

Events that occur after the balance sheet date but before the financial statements were available to be issued must be evaluated for recognition or disclosure. The effects of subsequent events that provide evidence about conditions that existed at the balance sheet date are recognized in the accompanying financial statements. Subsequent events which provide evidence about conditions that existed after the balance sheet date require disclosure in the accompanying notes. Management evaluated the activity through May 18, 2026, the date which the financial statements were available to be issued, and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.